



## Syllabus for CNS 763

### Psychological Tests, Measurements, and Interpretation

**Course Objective:** To provide the essential knowledge and competencies needed for an appropriate and ethical interpretation of psychological tests and measurements.

**Course Requirements** Individuals successful in completing this course will:

- Submit and pass all competency exams
- Complete all assigned materials
- Complete both the core curriculum and a focused competency curriculum on a selected assessment

**Outcome:** Individuals completing this course will be eligible to use Level B assessments from any test publisher who accepts approved courses that meet this standard

**Benefits:** In addition to meeting the Level B standards, course participants will learn:

- the nature of assessments,
- the best practice for using and interpreting assessments,
- achieve a level of competent analysis of claims made about assessment tools
- receive professional CEUs from IACET and NBCC

**Prerequisite** Any individual who has a bachelor's degree from an accredited college or university and who seeks to appropriately use assessments, especially assessments used in talent management systems may complete this course of study.

**Course Topics** The following content will be covered in this class:

## Core curriculum

- Basic Psychometrics
- Statistical Answers
- Models and Frameworks
- Alexis' Conviction (Scenario Problem Solving)
- Interpreting Tests Effectively
- Romel's Choice (Scenario Problem Solving)
- Using Assessments in Selection and Promotion
- Abdul's Coach (Scenario Problem Solving)
- Using Assessments in Selection
- Using Assessments in Talent Management

## Learning Aids for Core

- Reliability Example and Implications for Interpretation
- Validity Estimates and Implications for Interpretation
- Interpreting Psychological Tests and Measures

## Competency Tests for Core

- Interpretative Competency Test
- Interpretative Ethics Test
- Psychometrics Competency Test
- Statistical Tools Competency Test

**Competency Focused**

As a method for testing and applying your knowledge, you are required to complete a competency focused course on one of our approved tools. For each of these courses you have a separate learning portal which provides course requirements, supporting materials, and competency building modules covering the theory, psychometrics, interpretation, and application of the selected tool.

**Background**

The international standard adopted by test publishers specifies that Level B qualification for the purchase of psychological tools is achieved when an individual successfully completes a course in tests and measurements from an accredited college or university. Level A assessments require no training or orientation and Level C assessments require a doctoral degree in an appropriate area.

Wake Forest University allows Qualifying.org, Inc to offer an approved course in Psychological Tests and Measurements which surpasses the standards approved by test publishers. This course provides graduate school credit and is supervised by the graduate faculty of the University Counseling Program.

**Questions?**

Contact our office at 336-774-0330 or [info@qualifying.org](mailto:info@qualifying.org)

